

Dianna Wuagneux, Ph.D.

*International Senior Policy Advisor & Subject Matter Expert:
Program Design, Development and Assessment
Fragile States, Nations in Transition
++802-770-0574*

Education and Training

Ph.D. International Relations, Kennedy Western University, USA

Emphasis: Societal Development & Cooperation, 1999

MBA/BA International Business, Kennedy Western University, USA

Emphasis: Inter-Cultural Studies, 1995

- UN Basic & Advanced Security Training Certificate Courses, 2013, 2014
- Counterinsurgency Training, Ft. Benning, GA. Training and Doctrine Command Certificates, 2008
- Insurgency Negotiation & Conflict Mitigation, National Defense University, Norfolk, VA 2006

Security Clearance: Secret

Professional Experience

Present - Chairman of Board of Directors for the *International Center of Ethno-Religious Mediation, New York, NY USA*

Worldwide

Provide guidance, inspiration, direction and support as the lead to the International Center for Ethno-Religious Mediation (ICERM), which develops responsive methods of improving international relations and mitigating inter-ethnic and inter-religious conflict around the world. ICERM develops related innovative courses, tools, strategies and methodologies & offers the services of rapid-response experts to open/improve dialogue, create/advance stabilization efforts, preventing counter violent extremism (PVE, CVE), and build the groundwork needed for conflict resolution. ICERM conducts & provides cutting-edge research and training in conflict prevention, intervention, early warning & monitoring systems pertinent to improving security, conflict mediation, conflict mitigation & resolution, disarmament, reintegration, restorative justice & amnesty processes.

Editor-in-chief to ICERM's peer reviewed journal; design and oversight of ICERM's burgeoning on-line & on-site conflict mediation related courses, annual international conference and radio show, which offers an interactive on-line forum, and the development of a comprehensive, searchable database serving as a resource to policy makers, analysts, and researchers for conflict related information: histories, diasporas, conflict monitoring, and intergenerational peace education programs.

PRESENT -ONGOING Consulting/Advisement

OVERVIEW

UN Bureau for Crisis Prevention and Recovery, /Worldwide
US Department of Defense & US Department of State Washington DC

Independent International Policy Advisor. Strategy, Planning and Assessment
Focus: Nations in Transition/Fragile States.

Balkan States, Central Asia, Middle East, Africa, India, S.E. Asia, Former Soviet Union, Pacific.

On-call advisement for relevant international organizations, institutions and agencies; governmental, non-governmental and military (UN, EU, US and international) to provide advisement, assessment, evaluation and education/training services re: conflict resolution/mitigation, mediation /reconciliation, counterinsurgency, border stabilization, counter violent extremism, piracy, post-conflict/crisis recovery, reconstruction and development policy analysis.

I.e., related training/train-the-trainer, related curriculum development, teaching, training of field personnel, senior political & civic leadership & armed forces command, etc., in response to destabilizing effects of violent, armed non-state actors, e.g. Boko Haram, Al-Shabaab, Taliban, Al Qaeda & ISIS. Highlighted recent experience: advisement related to improving program design/assessment/evaluation of *relevant programs, such as the Global Security Contingency Fund (Philippines, African Sahel & Maghreb regions,) the Partnership for Regional East African Counterterrorism* (Burundi, Comoros, Djibouti, Ethiopia, Kenya, Rwanda, Seychelles, Somalia, South Sudan, Sudan, Tanzania, and Uganda.) and the *Trans-Sahara Counterterrorism Partnership* (pan-Sahel (Mauritania, Mali, Chad, Niger, Nigeria, Senegal, and Burkina Faso), & Maghreb (Morocco, Algeria, and Tunisia, and US/International Security Assistance Force (ISAF) Counterinsurgency (COIN), Military/Civilian Relations, *Ministry of Defense Advisors Training* (MODA). Ancillary advisement: PVE/CVE, interagency alignment, interethnic/interfaith dialogue, development of early warning systems, security & stabilization policy analysis, evaluation of related programs, their design, & corresponding training/train-the-trainer.

CONUS locations include: Washington, D.C., Fort Irwin, Fort Bragg, Camp Lejeune, Camp Atterbury, Fort Muscatatuck, Fort Bragg, Fort Leavenworth, Fort Lewis, Quantico, and Leadership Development for Sustained Peace (LDESP) for Division and Brigade @Columbus Ohio. These included COIN Leadership, Civil Affairs, Civ/Mil joint overviews & exercises, development of scenarios, training of role-players. The DoD cells are typically at brigade or above; the DoS & USAID, USDA participants were primarily at 15 years plus seniority who were being groomed to work on the cabinet/ministerial level. I included policy analysis/development and M&E components whenever the client permitted.

August 2014-2015

Joint US Department of State, US Department of Defense Contracts, Washington DC

Security Sector Subject Matter Expert for the Global Security Contingency Fund (GSCF), Trans Saharan Counter Terrorism Partnership (TSCTP) and the Partnership for Regional East Africa Counterterrorism (PREACT). **Team Lead of TSCTP & PREACT** in response to terrorist sects, including Boko Haram, Al-

Shabaab, remnants of Al Qaeda & burgeoning ISIS activities. Primary responsibilities include guiding team activities to establish the best means by which to assess the effectiveness, efficiency and utility these programs and their ability to affect and improve stabilization and security in the regions that they serve (GSCF: Chad, Niger, Cameroon, Nigeria; TSCTP: Algeria, Burkina Faso, Cameroon, Chad, Mali, Mauritania, Morocco, Niger, Nigeria, Senegal, and Tunisia. PRACT: Burundi, Comoros, Djibouti, Ethiopia, Kenya, Seychelles, Somalia, Tanzania, and Uganda) to align with the USG Administration's Joint Strategic Goals, the QDDR, and the QDR, including the development of baselines, interim targets, and progress indicators. Additionally, I have designed and led related trainings on the M&E process as it applies in Fragile States for the stakeholder community at DoS and AFRICOM, developed data collection tools, conducted needs assessments and continue to provide recommendations for the improvement of the program's products and processes to positively affect stability and security in the regions that they are mandated to address.

June 2012- May 2013 Researcher & Co-Author: World Conflict Report, Geoplicity, Washington, D.C. USA

May 2011 -February 2012 Senior Policy Advisor, US Department of State

U.S Embassy Moscow, Russia

Evaluate existing policy, including recommending changes, new policy, or guidance related to USG programs in Russia: analyzing program execution and policy implementation through on-site visits and inspections; reviewing systemic factors related to program utility & effectiveness; providing senior staff capacity-building assistance for the design, commission and management of multi-agency evaluations in preparation for the arrival of incoming U.S. Ambassador Michael McFaul.

September 2010 - 2011 Course Developer, Graduate Department of Strategic Studies and Defense Analysis, Norwich University, Northfield, Vermont USA

August 2009 -February 2010 Peace & Development Advisor, UNDP

Tajikistan, Central Asia

Address issues of border stabilization, reconciliation, both internal and regional (Uzbekistan, Kyrgyzstan, Afghanistan, Tajikistan, and China). Preview current and past UNDP program interventions related to DDR, conflict analysis, mitigation, management and prevention designed to mitigate the violence and destabilization of non-state militias and continued recruitment efforts by Al Qaeda & Taliban insurgents. Conduct assessment of these past interventions, conduct related research, report findings, and recommendations. Contribute to the conception and formation of the Communities Program 2010-2012 content and design to include conflict-attending crosscutting content for all development projects and internal programming. Provide input into the development of reliable progress indicators, design/creation of M & E system to improve collection, analysis and utilization of conflict related and civic participation data. Prioritize and manage contending assignments within ambitious time frames, work affectively local, regional, national staff and stakeholders in positions of

political and civic leadership; tailor conflict-related, civil mediation, capacity building trainings (including train-the-trainer) in accordance with the disparate needs of top-level staff and local beneficiaries.

May 2008 - September 2008 Executive Advisor Reconciliation & Reconstruction
US Department of Defense. JIEDDO, XVIII Airborne Corps

Iraq

Provide expertise as executive advisor relevant to Conflict Resolution, Disarmament, Demobilization and Reintegration (DDR), improving quality of life via conflict mitigation, COIN, nation-building, cross-border negotiations, governance, civil-society, capacity building, reconstruction and development to the General Officers, and senior members of the staff under their command. Provide recommendations which support decisions to ensure improved national stability and continue steps toward social and economic recovery. Supply needed leadership and coordination to internal and external resources, viz. analysts, researchers, assessment teams, etc. Oversee the development of metrics to evaluate strategies, policies, concepts, procedures, and programs. Develop and integrate strategies to alleviate constraints to accountable/responsive governance and healthy civil-society. Present well-informed counsel on the Middle East economy of illegal and insurgent activities of Al Qaeda and regional jihadists. Orchestrate coordinated activities of USAID Bureaus and Offices, the Department of State, other USG agencies, various international governmental and non-governmental agencies, and the Iraqi public and private sectors. Offer suggestions for the conceptualization, design and assessment of economic growth programs/projects targeted toward improvements in Iraqi quality of life. Designate and prioritize projects, programs and activities, including but not limited to: education, healthcare (immunization programs, building/equipping of community health clinics & hospitals, participation in physician/nurse/midwife recruiting and training efforts, etc.) markets, roads, utilities, government services, small business assistance, etc. within 500 million+ USD budget.

March 2006- February 2007 Senior Policy Advisor Development & Reconstruction , US Agency for International Development & DOD

Afghanistan

Primary advisor to the US Coalition Commanding General (CJTF-76), his staff, and subordinate commands on COIN, social/ economic/human development and civil-military/civilian relations and issues relating to reconstruction and stability. Responsible for formulating policy and strategy for Provincial Reconstruction Teams and represent the USAID Afghanistan Mission to a wide range of high-level military personnel and civilians, including US Cabinet officials, Afghan Ministers, senior UN civil servants, and other VIPs. Conduct high-level briefings, field site-visits with Military Command, VIPs, and senior officials, requiring excellent diplomatic, interpersonal and representational skills; as well as in-depth knowledge of economic/political global issues, and the ability to effectively articulate relevant interests.

Initiating, shaping, implementing, and monitoring strategy for the rebuilding of Afghanistan in response to the violence and destabilizing actions of the Civil War, Al Qaeda & Taliban insurgents, including but not limited to: designing DDR and mediation strategies, working with youth, building and equipping schools & vocational centers, hospitals and health clinics, design and implementation of programs to educate the public regarding health care issues, such as AIDS, tuberculosis, pre-and postnatal care, health care professional recruitment and training, the building of roads, bridges, dams, airstrips, access for extraction industries,

community and governmental facilities, and small business assistance, etc. for the purposes of DDR & improving safety and security (UXO/ERW Removal, COIN) and the overall human condition; provision of guidance and direction for the design of new programs and activities, and the coordination of these varied and complex efforts among the military, Donors Agencies, Afghan Government, NATO's International Security Assistance Force (ISAF), the UN's Assistance Mission to Afghanistan (UNAMA, the designated lead UN agency) and other key players. Extensive line management authority and fiduciary responsibility. Reporting to US Ambassador, US Command Group, USAID Mission Director.

2003-2005 Chief of Party, Louis Berger Group
Macedonia, the Balkans

Full responsibility of USAID's Community Self-help Initiative in the Former Yugoslav Republic of Macedonia. Coordination and management of both formal and informal evolving teams necessary for the visioning, strategic planning, and realization of projects that promote DDR, security (COIN), interethnic relations, cross-sector economic and social improvements in the region across feuding communities of Kosovars, Bosniaks, Albanians, Turks, Roma and Macedonians. Development and implementation of progress tracking tools, monitoring and evaluation indicators, and best-practice public outreach strategies. Provide necessary leadership to office and field staff, engineers, planning, procurement, and M&E specialists -while remaining flexible and responsive to the client and beneficiaries. This position requires the ability to assimilate large amounts of information, and work comfortably with disparate stakeholders with diverse interests/values; as well as, the willingness to establish and maintain mutually beneficial partnerships with other relevant contractors and donors. High-level exposure: media, public speaking. Developed more than 300 small multi-ethnic, interfaith serving infrastructure, economic development, and quality-of-life projects, which included new construction and reconstruction of educational and health care facilities, the first AIDS clinic of the region, roads, bridges, markets, community centers, local government offices, and small-business assistance to underserved populations -- budget \$23 million. Supervised 35.

1994-2003 Executive Director, Adaptive Solutions
USA, Former Soviet Union, Eastern/Western Europe, Central America, India, New Zealand, Australia, East/North Africa, Indonesia, China.

International Consulting Firm. Determination of existing resources/capacity and the creation of peace-promoting innovative, sustainable, economic development strategies. Generated, implemented, and subsequently assessed integrated international projects for the promotion of peaceful collaboration - economic, social, and cultural well-being. Developed and coordinated platforms from which multiple projects could be orchestrated improving responsiveness and reducing duplication of effort. Established and coordinated with ad hoc teams made up of local, regional, and national/international powerbrokers. Served as liaison between policymakers, US military, corporate and regional leadership, as needed for the success of policy development, and where relevant, improvement of security (COIN), DDR and the overall improvement of the human condition. Additional responsibilities included: proposal & work-plan writing/presentation, the presentation of progress and findings on-site, as well as ongoing support and advisement for later improvement initiatives. Contracts were carried out in both the public and private sector in/for a variety of nations. Supervised 23.

1982-1993 Enviro Quest Director of Operations

USA, Former Soviet Union, Eastern Europe, Baltic States, Indonesia

International environmental reclamation firm – Sustainable practices designed and implemented for the recovery and reclamation of areas devastated by war, natural disaster, extraction industries, as well as hazardous waste, UXO/ERW removal and military munitions storage. Began in research department, worked into hands-on project administration, and finally operations. Responsibilities included: strategic organizational planning and development, proposal writing, project development, recruitment, and international team oversight. Worked closely with US military, community leaders, businesses, and government agencies in eight countries improving stakeholder relations, building cross-sector social/business relationships, coordinating improved resource management and accountability in environmental restoration projects that would return viability to the economy, improving stability & quality of life. Supervised 12 project leaders.

Additional Professional Career Achievements

* Researcher & Co-Author: *World Conflict Report*, Geoplicity, Washington, D.C. USA, June 2012- May 2013

<http://www.worldconflictreport.org/index.php>

* *Identity, Insurgency & Healing*, *Small Wars Journal*, August, 2010

<http://smallwarsjournal.com/blog/2010/08/identity-insurgency-healing/>

*Speaker Black Watch Global COIN Conference: A Systemic Understanding of the Taliban, 2010

* Author UNDP Peace and Development Training Manuals, 2009-2010

* Maxwell Stamp – Peer Reviewer: *Understanding Afghanistan, Social Conflict Assessment*, 2008

http://york.academia.edu/SultanBarakat/Papers/1229772/Understanding_Afghanistan

*Guest Speaker, Norwich University Armory: *Averting Disaster: Leadership through Partnering in a Combat Zone* (US military/DOS/USAID relations)

*Harvard University Registered Expert: Central Eurasia Experts Directory, 2007

* Awarded the NATO Medal for Service in an International Security Assistance Force Operation, 2007

* DOD, Subject Matter Expert, COIN, inter-agency relations. MRX Training, 82nd Airborne, Ft. Bragg, November 2006

*The Hague, Panelist Royal Society – Future of Netherlands, May 2005

- * United Nations Panel Member Permanent Forum on Indigenous Issues, 2003-present
- * UNESCO sponsored speaker globalization conference Council of Tribal Elders & Ancient Traditions India, 2003
- * Honorary Director-University of Lampung, Indonesia, 2002
- * Speaker International Society for the Improvement of Quality of Life 2002
- * Pro Bono Advisor-Girls Whispers Intl. AIDS' orphans support society, Cameron, Africa 2001 -- 2005
- * Speaker-11th Annual International Social Conflict Resolution Conference, St. Petersburg, Russia 2000
- * Primary Speaker-14th International Systems Dynamics Conference, Wellington, New Zealand, 1999
- * Cultural Advisor to Wallace Rockhole Australian Aboriginals Australia, 1999

PUBLISHING

Selected Publications Include*

Identity, Insurgency & Healing, Small Wars Journal, August, 2010
<http://smallwarsjournal.com/blog/2010/08/identity-insurgency-healing/>

White Papers:

- ✚ UNDP CP, DRMP, TMAC Conflict Prevention & Management Training Manual (2009, 2010)
- ✚ *Conflict Analysis & Mitigation* (2009)
- ✚ *Peace and Development*, (2009)
- ✚ *Civil Society and Post-Conflict Reconciliation: a Modified-Identity, Reciprocal Obligations Approach* (2009)
- ✚ *District Development Programs: Methodology for Elaboration and Implementation. Recommended items, ideas, and objectives, for inclusion* (2008)
- ✚ *Central Asia 2007, Potential for Progress*, (2007)
- ✚ *Undermining Social Evolution: The International Aid Impact*, (2007)
- ✚ *Uneasy Alliances: The US Military and Interagency Relationships*, (2007)
- ✚ *Progress Impeded: The Middle East Maelstrom*, (2006)
- ✚ *Dubious Intentions: Democracy and Governance Based International Aid*, (2006)

Other Published articles, reports, documents*

◆The Interdependence/Dependence Paradox: International Interrelationships the Improvement of Quality of Life

◆Harnessing the Power of Living Systems' Cycles

<http://www.systemdynamics.org/conferences/1999/PAPERS/PARA193.PDF>

◆Quality Unveiled From the Inside Out

<http://asq.org/pub/qualityprogress/past/0402/>

◆International Relationships and Community Well-being,

<http://www.culturalsurvival.org/ourpublications/csq/article/relationships-community-wellbeing>

◆Adaptive Solutions to Conflict

◆Information Physics: the Sustenance of Living Systems

◆Inducing Community Wellness: The Correspondence between Complex Living Systems

◆Global Changes: Threats or Opportunities?

◆Women & International Success as Entrepreneurs

◆Confronting Change: The Guide to Borderless Business

*unless otherwise noted, these articles and papers were written between 1997 and the present; they appeared in as diverse publications as the leadership education sourcebook: courses and programs (1997), the systems thinker journal: leverage (1999), cultural survival quarterly (2001), the TQM business journal quality progress (2002), and published conference proceedings, such as the International Society for the Improvement of Quality of Life, Washington D.C. (2003).